

TERMS OF REFERENCE

for KOICA Multilateral Cooperation Officer (KMCO)

I. General Information

Title: Health Specialist, Clinical education
(Equivalent) Grade: *P3*
Sector of Assignment: Health
Country: Tanzania
Duty Station(city): Dar es Salaam
Agency: UNICEF
Duration of Assignment: 1 year

II. Supervision

Name of Supervisor : Dr. Asia Hussein
Title of Supervisor : Program Manager MNCH
Content and Methodology of Supervision :
Please describe in detail type and manner of supervision, e.g., timing and number of meetings with supervisor; feedback sessions on performance against established work plan.
The direct supervisor for this position will be the Program Manager for Maternal Newborn and Child Health in the Health Section of UNICEF Tanzania Country Office. Brief program supervision meetings will occur weekly with individual performance meetings monthly. Performance monitoring will follow standard UNICEF Performance Evaluation Report (PER) procedures.

III. Duties, Responsibilities and Output Expectations

Please describe the main tasks specific to this assignment and output expectations on his/her assignment. In addition, please insert an organizational structure showing where the KMCO will be positioned.
The health specialist will be responsible for planning and timely implementation of all training functions associated with objective 2 of the KOICA-funded *Improved Maternal, Neonatal Healthcare through Strengthening Blood Transfusion System and Comprehensive Emergency Maternal Obstetric and Newborn (CEmONC) in Dodoma Region, Tanzania* program. These include:
- one-year training for anesthetics technicians
- three-week trainings for CEmONC teams
- two month hands-on-skills practices
- 5-day trainings on Kangaroo Mother Care

- two-week trainings for screening high-risk pregnancies.

Achieving these objectives will require working with the Ministry of Health Community Development Gender Elderly and Children (MOHCDGEC), President's Office for Regional Authorities and Local Governments (PORALG), and Regional and Council Health Management teams of the target districts to identify and build partnerships with appropriate training institutions, identify curricular resources and gaps, support the development of training materials where needed, identify health workers, participate/visit training workshops for quality assurance, and report on progress.

IV. Qualifications and Experience

Required Education and Work Experience

Please Indicate required education and work experience.

(Detailed description is required. It is important for KOICA to make judgments about whether applicants are appropriate for the post or not in selection processes.)

Required education: masters or doctoral degree in clinical profession (may be physician, nurse, or mid-level provider) related to maternal and newborn health or advanced degree in in adult/professional education.

Required work experience: Minimum 3-years of work experience in training clinicians or planning training programs for clinicians. Ideally, the candidate will have work experience in a low-income health system as well.

Key Competencies of the Assignment

Please Indicate technical knowledge, professional/language skills.

Technical knowledge of maternal and newborn healthcare and of training clinicians is required. Knowledge of curriculum development and effective adult pedagogy is desired. Ideally the candidate will have practiced as a clinician in a low-income setting and will be able to bring this experience to the post. Fluent English skills are necessary, and knowledge of Swahili is an asset.

V. Background Information

Please briefly give background/outline of the programme/projects the KMCO will be working on, e.g., history, recent developments, and briefly describe planned developments concerning the programme/projects.

On 29 May 2019, UNICEF Tanzania signed a MOU with KOICA for the Project for Improved Maternal and Neonatal Healthcare in Dodoma Region, Tanzania, totaling US\$ 6,100,000 over a period of four years. The proposed intervention was designed to address the high maternal and new-born mortality in the Dodoma Region using the “three delays model” as the conceptual framework. The overall goal of the project is to contribute to improved maternal and neonatal health that will contribute to the reduction of neonatal and maternal deaths in the region by addressing some of the key underlying factors.

Dodoma Region is the national capital of Tanzania and is located in the central zone of the country. It has a total of 415 health facilities including 11 hospitals, 43 health centres, 353 dispensaries, and 7 specialized clinics and maternity homes. Based on Tanzania’s policy of having a dispensary in every village and a health centre in every ward, the estimated coverage of health facilities for Dodoma region is very low at 66% for dispensary level facilities and 25% for health centre level facilities. Therefore, community members in more than a third (34%) of the villages are not accessing basic primary health care services near their households. Additionally, three-quarters (75%) of the population are not accessing specialized services such as EmONC in their catchment area. Most key indicators for maternal and newborn health in Dodoma region and respective district councils are generally not showing good progress towards national and global targets. Many indicators are either marginal on the national average or further below. The number of maternal, perinatal and newborn deaths are unacceptably high, and despite the overall decreasing trend, the actual number of deaths has been increasing in recent years. Additionally, the government’s relocation from Dar es Salaam to Dodoma necessitated the migration of most government employees and their families. The likelihood that most of development partners’ and international/national non-governmental organizations’ (INGOs/NGOs) staff will also move to Dodoma is very high. This creates a potential for further expansion of the Dodoma population in a very short time, which will create challenges for health system and other social services to cope with the expanded demand.

A joint health facility assessment was conducted by KOICA, UNICEF, the Dodoma Regional Health Management Team (RHMT) and members of the target district Council Health Management Teams (CHMTs). This exercise identified 4 strategic health facilities for infrastructural upgrades to expand space for provision of quality CEmONC services. These include: Nala dispensary (which will soon be upgraded to the health centre level), Mlowa Barabarani health centre, Chipanga health centre, and Makorongo health centre, in Dodoma City Council, Chamwino District Council,

Bahi District Council, and Chemba District Council, respectively. Additionally, a Zonal Blood Transfusion Centre will be constructed in Dodoma region.

Objective 1: To increase readiness and utilization of quality CEmONC services at strategic CEmONC health centres in 4 target districts

Objective 2: To improve the capacity of health workers to provide quality CEmONC services in strategic CEmONC health centres in 4 target districts

Objective 3: To strengthen the safe blood collection and processing systems to support CEmONC services in Dodoma region

This position will directly support objective 2 and will be linked with the following activities:

Activity 2.1: One-year training of anesthetics technicians from 4 strategic CEmONC health centres

Activity 2.2: Three-weeks training of the CEmONC teams from 14 CEmONC health centres

Activity 2.3: Two months hands-on-skills practices to 3 staff from 14 CEmONC health centres

Activity 2.4: 5 days training on Kangaroo mother care (KMC) to 3 CEmONC staff 14 CEmONC health centres

Activity 2.5: Two weeks training of screening high-risk pregnancies for the health workers from 8 dispensaries around 4 strategic CEmONC health centres

VI. Information about Living Conditions at the Duty Station

Location of the work place

Please detail how far (kilometers) the work place is from both the downtown of the capital city and safe residential areas for expatriates and how long (hours and minutes) it takes by what transportation (car, bus, bicycle, on foot, etc.). If having a private car is highly recommended for KMCOs to commute for security reason, please provide information on the price range when renting and/or purchasing, insurance policy, possible support from your office, if any, which may include providing the KMCO with an UN plate and so forth, if any.)

Dar es Salaam is a large city with good transportation options. The UNICEF offices are in a quiet residential area with many housing options for expatriates accessible by foot, bike or a car. United Nations has a joint office in Dodoma which is shared by seven (7) UN agencies including UNICEF, and it will serve as the health

specialist's host station when traveling to Dodoma. It is not necessary to have a private vehicle for security reasons, though many staff do elect to rent or buy a car. The health specialist will have access to UN opportunities to rent or purchase a vehicle if he/she finds it necessary.

Housing

Please indicate whether recommended/well-known types of housing are one/two/three bedroom (serviced) apartment/house and how much their average monthly rent is.

Housing is plentiful in Dar es Salaam near the UNICEF office. One to three bedroom furnished apartments are available for under USD\$ 1500/month.

Security and Safety

Please provide information on your organization's safety and security policies reflecting the country/regional and/or local conditions, which will apply to the KMCO.

Tanzania is well known for its long history of safety and security. The United Nations Department for Safety and Security will offer support services to the KMCO as it does for all staff.

Required visa type and Issuance Process

Please provide information on required type of visa and documents. In addition, please clarify how your organization supports visa issuance for KMCOs. Issuance of required visas shall be facilitated by multilateral organizations.

The KMCO will require a Tanzanian work and residence permit. UNICEF Tanzania will facilitate this process

VII. Agency Information

Name of Country Director: Rene Van Dongen, OIC

Number of Staff: total (137), International (37)

Number of Korean staff (if any): JPO (0), UNV (0), Others (1 KMCO)

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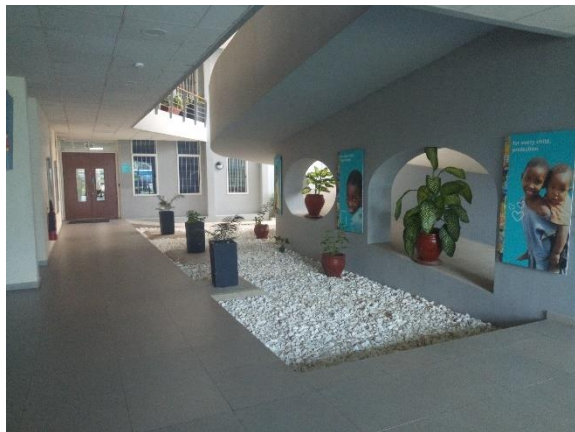
<https://www.unicef.org/tanzania/>

Organization structure:

UNICEF has its main headquarters in New York, New York with field, country and regional offices around the world. Each country office is divided into sections (e.g. education, health, social protection, WASH, etc.). This position will be embedded in the health section of the Tanzania Country Office (TCO) which is in Dar es Salaam. TCO is linked with field offices in Zanzibar, Mbeya, and Kigoma with an additional office in the country's capital, Dodoma. TCO is supported by the regional office in Nairobi.

Pictures of the Office Building (Exterior & Interior)

Please insert pictures of the office building (exterior & interior), in which KMCO will be deployed.



Submitted by

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Title: Chief, Health

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Date of Submission: 27/06/2019